

Why is DecisionPath a Great Place to Work?

DecisionPath takes pride in being able to attract and retain top caliber people. Our success in doing so reflects our core commitment to creating win-win professional relationships with the people who come to work with us. We provide challenging work, merit-based advancement, full-time and flexibly defined part-time positions, competitive compensation, and a work environment where open communication and respect for each individual is a natural way of doing business. Our employee benefits package is designed to promote life-long learning and protect the well being of our people and their families.

Benefits Summary:

Health and Vision Insurance

DecisionPath's health and vision plan is provided through CareFirst Blue Cross/Blue Shield. DecisionPath offers the option of a PPO or an Open Access HMO plan to meet your family's individual needs.

Dental Insurance

DecisionPath offers dental insurance through Guardian Dental.

401(k) Plan

DecisionPath offers a 401(k) savings plan with company matching to help you save money for your retirement. DecisionPath offers multiple investment choices through Transamerica Retirement Services.

Employee Stock Ownership Plan (ESOP)

DecisionPath is an Employee Stock Ownership Plan company. DecisionPath believes that employee ownership aligns corporate goals with employee goals.

Paid Holidays

DecisionPath observes 10 paid holidays.

Paid Vacation and Sick Leave

DecisionPath offers paid vacation and sick leave to eligible employees. Vacation and sick leave is accrued on a bi-weekly basis in accordance with your tenure and position with DecisionPath.

Flexible Spending Accounts

Flexible spending accounts allow you to pay for certain healthcare and dependent care expenses with pre-tax dollars.

Life and AD&D Insurance

DecisionPath provides term life insurance and accidental death and dismemberment (AD&D) benefits through MetLife. Both benefits are in an amount equal to twice your annual salary, up to a limit of \$200,000.

Workers Compensation

Worker's Compensation insurance is provided to protect you against financial loss and cover medical expenses in the event of bodily injury or disease arising from causes associated with the performance of your duties.

Disability Income Plans

DecisionPath provides both short-term and long-term income protection in the event you become unable to work due to an illness or injury.

Employee Assistance Program (EAP)

DecisionPath provides confidential counseling for staff members and their immediate family members to assist with behavioral health well-being and life issues.

Staff Member Incentive Plan

DecisionPath's Staff Member Incentive Plan is designed to reward significant contributions to the growth of the company. The form of these rewards is a cash bonus paid annually near the end of DecisionPath's fiscal year.

Professional Development

DecisionPath encourages all employees to continue their professional development throughout their careers. DecisionPath provides an annual allowance per fiscal year for successfully completing company-approved courses and seminars.